

**Position: Kid's City Director**

Supervisor: Executive Pastor

Full-Time: Salaried with Benefits

**Overview:** The Kids' City Director ensures the families of The District Church have a safe and fun environment where children can learn to know and follow Christ. The Director works with families with children (infants - 5th grade) in partnership with their parents/guardians and our volunteers. This role involves collaboration with other ministry teams to provide opportunities for our children to nurture their gifts and skills as they live out their God-given mission. Kids' City seeks to provide a discipling environment where children are able to hear the gospel, see the gospel lived out, and be invited into a relationship with Christ. Additionally, this area of ministry is designed to equip parents to be the primary disciplers of their children and the bridge to the youth ministry.

**About The District Church:** The District Church is a thriving, culture-defining church in the heart of our nation's capital, with a vision of impacting our City for Christ, one neighborhood at a time. Established on the values of worship, community, and justice, the church is steadfast in being missional, multicultural, and multiplying.

In 2022, the church was certified as a Best Christian Workplace by the Best Christian Workplace Institute (BCWI). This impartial, research-based certification solidified its position as one of the city's best and most effective workplaces. Per the BCWI survey, the church's staff voted that The District Church values diversity, acts on the suggestions of staff, strives to help staff maintain a good work/life balance, hires highly capable personnel, continually changes for the better, meets its goals, and compensates its employees fairly. Additionally, the leadership of the church: embodies humility; shows compassion for people at all levels; includes staff in decisions that affect them; and recognizes the importance of balancing a flourishing culture with life-giving work.

**Responsibilities;**

- Overall leadership, direction, planning, organizing, and executing of the Kids' City ministry.
- Be the champion, advocate, and ambassador for Kids' City to the church and City.
- Provide leadership and guidance in creating curriculums aligned to our mission, vision, beliefs, and values that are age-appropriate to help children mature through each stage.
- Develop relationships and partnerships with parents in ways they will become actively engaged in the discipleship process of their kids.
- Oversee the Sunday Kids' City experience.
- Manage the recruitment and onboarding process of all volunteers. Complete all background checks and applications for volunteers.
- Equip and train volunteers with age-appropriate teaching techniques and knowledge of engaging with parents.
- Collaborate with other ministries in the church to fulfill the mission of discipling children and families.
- Ensure that our data management in our church system is regularly updated.
- Oversee the system to welcome and follow up with new families to the church.
- Oversee the process of welcoming newborns and the execution of regular baby dedications.

- Plan regular events for children, parents, and volunteers to help strengthen the ministry.

### **Qualifications**

- Commitment to Christ
- Love and passion for children
- Commitment to vision, mission, and values of The District Church
- Ability to lead and inspire multicultural families and volunteers
- Ability to recruit, retain and train volunteers.
- Attentive and responsive to administrative details
- Ability to show initiative and meet deadlines
- Ability to work in a fast-paced, multicultural environment
- Submission to The District Church Leadership and Covenant

**To apply, email [kevin@districtchurch.org](mailto:kevin@districtchurch.org) with a cover letter & resume.**