

## OTHER SERVICES

- ✦ **Counsel & Prayer** – provide pastoral counseling and prayer support as requested
- ✦ **Preach and Teach** – preach and teach in member churches as invited
- ✦ **Projects with Ministry Partners** – cooperate with ministry partners on joint projects and mission endeavors
- ✦ **Sample Documents** - prepare and provide sample constitution, bylaws and other documents for member congregations
- ✦ **Search Committees** – assist member congregations with the search process to find new pastoral leadership
- ✦ **Strategy Planning** – provide tools and leadership in discovering strategies to help member congregations pursue their mission and ministry potential
- ✦ **Translation** – provide limited translation assistance to member congregations
- ✦ **Website** – provide on-line resources for churches to network and obtain information

## NorthStar Church Network

**exists to strengthen congregations by equipping them to maximize their mission, ministry capabilities and potential.**

**Toll free number:**  
800-843-1490

**Mailing Address:**  
P. O. Box 1470 Annandale, VA 22003

**Local Office:**  
703-941-6822  
7100 Columbia Pike, Annandale, VA

**Website:**  
[www.NorthStarChurchNetwork.org](http://www.NorthStarChurchNetwork.org)



With association DNA dating back centuries, NorthStar was formed in 2003 as a diverse family of autonomous congregations committed to practicing Baptist distinctives and living out the Great Commission of Jesus Christ.

A new association for a new century, NorthStar exists to strengthen congregations by equipping them to maximize their mission and ministry capabilities and potential. We create cooperative mission and ministry opportunities, and coordinate, organize, energize and equip member congregations.

Our Core Values include Vitality, Service, Community, Resourcing, and Networking. NorthStar conducts ministries through elected Groups, a Network Council of Group representatives, a Board of Directors, and a Foundation. The following pages include the programs and activities of the six areas of ministry, provided by our NorthStar Groups and Staff.

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## C<sup>3</sup> - COMMUNITY, CONNECTIONS, CONVERSATIONS

- ✦ **Campus Ministry** – lead network churches to conduct ministry to college students on and off campus; provide campus ministry center for meetings and events, and housing for ministry intern; provide funding for evangelism, retreats and other events for students
- ✦ **Emerging Church** – promote understanding of the emerging generation and their concepts of church
- ✦ **Identify, Train and Equip Leaders** – assist churches in identifying, training and equipping leaders
- ✦ **Single Adult Ministry** – provide training and networking for churches in the area of single adult ministries
- ✦ **Youth Ministry** – form groups for Youth Pastors; provide funding for annual Youth retreat; assist with planning of events and training for church leaders

## CHURCH DISCIPLESHIP

- ✦ **Christian Education and Discipleship Training** – provide on-going assistance with curriculum, training and organizing of Christian education in the church
- ✦ **Leadership Conference** – plan, organize and conduct annual training event for all age group discipleship, deacon, and other leadership areas of interest
- ✦ **Media Library** – assist churches with set up and maintenance of media library centers

- ✦ **Mission Education** – provide financial and other assistance for missions education in the churches
- ✦ **Senior Adult Ministries** – host quarterly events for senior adults
- ✦ **Women's Ministry** – provide funding and assistance for women's ministries including biennial conference

## CHURCH HEALTH

- ✦ **Church Assessment Tools** – provide tools to assess the health of the church and recommendations for improving church health and growth
- ✦ **Conflict Resolution** – assist churches in conflict with tools and counsel for mediation
- ✦ **Deacon Training & Retreats** – provide training and other resources to church deacons, including leading retreats
- ✦ **Financial, Legal and Practical Helps** – assist churches as needed with help and/or referral with questions on church financial and legal issues
- ✦ **New Church Membership Process** – provide information to churches wishing to join the Network on legal, financial and practical issues as well as the history, purpose and organization of NorthStar
- ✦ **Workshops and Training** – provide conferencing annually in areas of church health and growth



## CHURCH MULTIPLICATION

- ✦ **Church Planting/New Work** – plan and promote interest in new church work to include multi-site, satellite, restart and other new church models
- ✦ **Demographic Information** – provide detailed demographic information as well as interpretation to member congregations using licensed product
- ✦ **Financial Assistance** – provide limited financial assistance for pastor salaries (new church work)
- ✦ **Language Ministries** – assist in starting new congregations in languages other than English, and help with logistical (where to meet) and other issues
- ✦ **New Ministries** – promote interest in new ministries in the churches
- ✦ **Personnel Resources** – provide help with resumes and references for pastors and other church personnel

## CHURCHES ON MISSION

- ✦ **Disaster Response** – conduct training, coordination and distribution of personnel and resources to assist in disaster relief efforts individually and collectively
- ✦ **ESL Teacher Training** – provide semi-annual training for teaching English as a second language
- ✦ **Habitat for Humanity** – participate with Habitat for Humanity by providing networking and encouraging member churches to get involved
- ✦ **Mission Partnerships** – cooperate with member churches and other ministry projects throughout the globe
- ✦ **Summer Day Camps** – encourage, support and provide training, meals and other resources to assist churches holding summer day camps
- ✦ **Social Ministries** – work with churches and local agencies on issues related to social services such as housing, hunger, etc.

## CHURCH STAFF HEALTH

- ✦ **Fitness Center Memberships** – promote physical health by providing financial assistance to ministers to assist with fitness membership fees
- ✦ **Get-a-ways for Pastors** – provide financial assistance for pastors to have a night out with their spouse, etc.
- ✦ **Minister's Fellowship** – plan and promote times of fellowship for church staff including annual Christmas Worship in December and recognition of Administrative Professional's Day in April
- ✦ **Ordination Examination Councils** – provide assistance with examining candidates for ministry ordination and making recommendations to their churches on the results of the examination
- ✦ **Pastor Conferences and Retreats** – provide financial assistance and planning of conferences and retreats for member congregation pastoral staff
- ✦ **Pastor Retreats** – host annual small group retreat for pastors
- ✦ **Pastor Small Groups** – assist with initial formation of small group meetings of pastors by region, affinity, church size, etc.
- ✦ **Physical, Spiritual, Emotional, Mental Health** – promote the well-being of church ministry staff in the areas of physical, spiritual, emotional and mental health
- ✦ **Retired Minister Fellowship** – host annual fellowship event for retired pastors and spouses of NorthStar churches
- ✦ **Sabbaticals** – encourage times of sabbatical for church staff and provide scholarship assistance