

Services Provided by our Staff

- ✦ **Counsel & Prayer** – provide pastoral counseling and prayer support as requested
- ✦ **Preach and Teach** – preach and teach in member churches as invited
- ✦ **Projects with Ministry Partners** – cooperate with ministry partners on joint projects and mission endeavors
- ✦ **Sample Documents**- prepare and provide sample constitution, bylaws and other documents for member congregations
- ✦ **Search Committees** – assist member congregations with the search process to find new pastoral leadership
- ✦ **Strategy Planning** – provide tools and leadership in discovering strategies to help member congregations pursue their mission and ministry potential
- ✦ **Translation** – provide limited translation assistance to member congregations
- ✦ **Website** – provide on-line resources for churches to network and obtain information

With association DNA dating back centuries, NorthStar was formed in 2003 as a diverse family of autonomous congregations committed to practicing Baptist distinctives and living out the Great Commission of Jesus Christ.



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A new association for a new century, NorthStar exists to strengthen congregations by equipping them to maximize their mission and ministry capabilities and potential. We create cooperative mission and ministry opportunities, and coordinate, organize, energize and equip member congregations.

Our Core Values include Vitality, Service, Community, Resourcing, and Networking. NorthStar conducts ministries through elected Groups, a Network Council of Group representatives, a Board of Directors, and a Foundation.

Inside you will find the descriptions and activities of the six areas of ministry, provided by our NorthStar Groups and Staff.

***Equipping Churches to
Maximize their Mission***

NorthStar's Ministry Groups

Church Discipleship

- ✦ **Christian Education and Discipleship Training** – provide on-going assistance with curriculum, training and organizing of Christian education in the church
- ✦ **Ministry Conference** – plan, organize and conduct annual training event for all age groups to include discipleship, deacon, weekday preschool, women, and other leadership areas of interest
- ✦ **Library** – assist churches with set up and maintenance of church library ministries
- ✦ **Mission Education** – provide financial and other assistance for missions education in the churches
- ✦ **Senior Adult Ministries** – host regular events for senior adults, including Thanksgiving Worship
- ✦ **Women's Ministry** – provide funding and assistance for women's and WMU ministries including biennial conference

Churches On Mission

- ✦ **Glocal Missions and Partnerships** – work with churches and local agencies on issues related to community and social services such as housing, hunger, etc., and cooperate with member churches and other ministry projects throughout the globe
- ✦ **Disaster Relief** – conduct training, coordination and distribution of personnel and resources to assist in disaster relief efforts individually and collectively
- ✦ **ESL Teacher Training** – provide periodic training for teaching English as a second language
- ✦ **Evangelism** – plan, coordinate, and facilitate evangelism training in a variety of forums, as well as provide evangelism opportunities to Network churches
- ✦ **Habitat for Humanity** – participate with Habitat for Humanity by providing networking and encouraging member churches to get involved
- ✦ **Women's Missions Unlimited** – provide missions opportunities that rekindle a passion for God's mission among God's people; challenge Christian believers to understand and be radically involved in the mission of God

Church Staff Health

- ✦ **Counseling Assistance Ministry** – provides up to four sessions with a professional counselor for NorthStar ministers and other paid staff positions, including spouses and children
- ✦ **Minister's Fellowship** – plan and promote times of fellowship for church staff including annual Christmas Worship in December and recognition of Administrative Professional's Day in April
- ✦ **Ordination Examination Councils** – provide assistance with examining candidates for ministry ordination and making recommendations to their churches on the results of the examination
- ✦ **Pastor Small Groups** – assist with initial formation of small group meetings of pastors by region, affinity, church size, etc.
- ✦ **Physical, Spiritual, Emotional, Mental Health** – promote the well-being of church ministry staff in the areas of physical, spiritual, emotional and mental health
- ✦ **Sabbaticals** – encourage times of sabbatical for church staff and provide scholarship assistance

C³ - Community, Connections, Conversations

- ✦ **Campus Ministry** – lead network churches to conduct ministry to college students on and off campus; provide campus ministry center for meetings and events; provide funding for evangelism, retreats and other events for students
- ✦ **Millennials** – promote understanding of the emerging generation and their concepts of church
- ✦ **Identify, Train and Equip Leaders** – assist churches in identifying, training and equipping leaders
- ✦ **Single Adult Ministry** – provide training and networking for churches in the area of single adult ministries
- ✦ **Youth Ministry** – form groups for Youth Workers; provide funding for Youth events; assist with planning of events and training for church leaders
- ✦ **John Leland Center** – partner with The John Leland Center for Theological Studies, through scholarships, promotion, and support.

Church Multiplication

- ✦ **Church Planting/New Work** – plan and promote interest in new church work, including multi-site, satellite, restart and other new church models
- ✦ **Demographic Information** – provide detailed demographic information as well as interpretation to member congregations using licensed product
- ✦ **Financial Assistance** – provide limited financial assistance for pastor salaries (new church work)
- ✦ **Language Ministries** – assist in starting new congregations in languages other than English, and help with logistical and other issues
- ✦ **New Ministries** – promote interest in new evangelistic ministries in the churches
- ✦ **Personnel Resources** – provide help with resumes and references for pastors and other church personnel

Church Health

- ✦ **Healthy Church Practices** – training and consultations for improving church health and growth
- ✦ **Financial, Legal & Practical Assistance** – consultation and training in a variety of areas, including workplace harassment seminars, tax issues for non-profit organizations, proper bookkeeping procedures, and church committee training
- ✦ **Senior Pastor Care** – individual mentoring as well as coaching networks, Star Leaders and ongoing pastor networks
- ✦ **Laiety Training** – leadership and spiritual development for laity
- ✦ **New Church Membership Process** – provide information to churches wishing to join the Network on legal, financial and practical issues as well as the history, purpose and organization of NorthStar
- ✦ **Workshops and Training** – provide conferencing annually in areas of church health and growth